# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

# **FORM 10-Q**

☐ Quarterly Report Under Section 13 of	or 15(d) of the Securities	Exchange Act of 1934
For the quarterly period ended June	30, 2009	
or		
☐ Transition Report Pursuant to Section	on 13 or 15(d) of the Secu	rities Exchange Act of 1934
	Commission F	ile Number 1-05707
GENERAL E		ENT ENTERPRISES, INC.
	(Exact name of registra	ant as specified in its charter)
Illinois		36-6097429
State or other jurisdiction of incorporation	n or organization)	(I.R.S. Employer Identification Number)
One	e Tower Lane, Suite 2200	, Oakbrook Terrace, Illinois 60181
	(Address of princ	cipal executive offices)
	(630)	954-0400
		number, including area code)
	hs (or for such shorter per	ts required to be filed by Section 13 or 15(d) of the Securities Exchange riod that the registrant was required to file such reports), and (2) has been
	ted pursuant to Rule 405	nically and posted on its corporate Web site, if any, every Interactive of Regulation S-T (Section 232.405 of this chapter) during the preceding d to submit and post such files).
		filer, an accelerated filer, a non-accelerated filer or a smaller reporting ted filer" and "smaller reporting company" in Rule 12b-2 of the Exchange
Large accelerated filer	Accelerated filer	
Non-accelerated filer	Smaller reporting company	$oxed{f x}$
ndicate by check mark whether the registr Yes □ No ⊠	rant is a shell company (as	s defined in Rule 12b-2 of the Exchange Act).
The number of shares outstanding of the re	egistrant's common stock	as of June 30, 2009 was 13,365,265.

# **PART I - FINANCIAL INFORMATION**

# Item 1, Financial Statements.

# GENERAL EMPLOYMENT ENTERPRISES, INC. CONSOLIDATED BALANCE SHEET

CONSOLIDATED BALANCE SHEET	June 30 2009	September 3 200
(In Thousands)	(Unaudited)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 3,081	\$ 4,16
Accounts receivable, less allowances	1,104	1,31
(June 2009 – \$128; Sept. 2008 – \$151)	1,10.	1,01
Other current assets	498	31
	.,,	
Total current assets	4,683	5,79
Property and equipment, net	629	79
Deferred compensation plan assets	_	41
Total assets	\$ 5,312	\$ 7,00
		·
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accrued compensation	\$ 1,103	\$ 1,00
Other current liabilities	833	50
Total current liabilities	1,936	1,50
	,	
Long-term obligations	665	41
Shareholders' equity:		
Preferred stock, authorized – 100 shares;		
issued and outstanding – none	_	_
Common stock, no-par value; authorized – 20,000 shares;		
issued and outstanding – 13,365 shares in June 2009 and		
5,165 shares in September 2008	6,781	4,98
Retained earnings (accumulated deficit)	(4,070)	8
Total shareholders' equity	2,711	5,07
	,	,
Total liabilities and shareholders' equity	\$ 5,312	\$ 7,00

# GENERAL EMPLOYMENT ENTERPRISES, INC. CONSOLIDATED STATEMENT OF OPERATIONS (Unaudited)

	Three Months		Nine Months	
	Ended June	30	Ended June	230
(In Thousands, Except Per Share Amounts)	2009	2008	2009	2008
Net revenues:				
Contract services	\$ 1,490	\$ 1,805	\$ 4,433	\$ 5,665
Placement services	1,030	1,817	3,446	5,810
Net revenues	2,520	3,622	7,879	11,475
Cost of contract services	1,040	1,207	3,093	3,816
Selling, general and administrative expenses	3,809	3,011	8,895	9,055
Loss from operations	(2,329)	(596)	(4,109)	(1,396)
Investment income (loss)	34	14	(50)	64
Net loss	\$ (2,295)	\$ (582)	\$ (4,159)	\$ (1,332)
Average number of shares – basic and diluted	5,165	5,165	5,165	5,163
Net loss per share – basic and diluted	(.44)	\$ (.11)	(.81)	\$ (.26)
	(***)	÷ (111)	(101)	<del>+ (.20</del> )
Cash dividends declared per share	\$ —	\$ —	\$ —	\$ .10

# GENERAL EMPLOYMENT ENTERPRISES, INC. CONSOLIDATED STATEMENT OF CASH FLOWS (Unaudited)

		Nine Months
		Ended June 30
(In Thousands)	2009	2008
Operating activities:		
Net loss	\$ (4,159)	\$ (1,332)
Depreciation and amortization	210	196
Deferred compensation and stock compensation expense	1,027	49
Changes in current assets and current liabilities-		
Accounts receivable	210	378
Accrued compensation	102	(472)
Other current items, net	142	(273)
Net cash used by operating activities	(2,468)	(1,454)
Investing activities:		
Acquisition of property and equipment	(48)	(116)
Financing activities:		
Issuance of common stock, net of issuance costs	1,432	_
Exercises of stock options	_	10
Cash dividends declared	<u> </u>	(517)
	1 400	(505)
Net cash provided (used) by financing activities	1,432	(507)
Decrease in cash and cash equivalents	(1,084)	(2,077)
Cash and cash equivalents at beginning of period	4,165	6,344
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Cash and cash equivalents at end of period	\$ 3,081	\$ 4,267

# GENERAL EMPLOYMENT ENTERPRISES, INC.

CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY (Unaudited)

	•	Nine Months
	1	Ended June 30
(In Thousands)	2009	2008
Common shares outstanding:		
Number at beginning of period	5,165	5,153
Issuance of common stock	8,200	_
Exercises of stock options	_	12
Number at end of period	13,365	5,165
Common stock:		
Balance at beginning of period	\$ 4,987	\$ 4,912
Issuance of common stock, net of issuance costs	1,432	_
Stock compensation expense	362	49
Exercises of stock options	<u> </u>	10
Balance at end of period	\$ 6,781	\$ 4,971
Retained earnings (accumulated deficit):		
Balance at beginning of period	\$ 89	\$ 2,412
Net loss	(4,159)	(1,332)
Cash dividends declared		(517)
Balance at end of period	\$ (4,070)	\$ 563

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### **Basis of Presentation**

The consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America and the rules of the United States Securities and Exchange Commission. In the opinion of management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the financial statements have been included. We have evaluated subsequent events through August 13, 2009, which is the date that these financial statements were issued. Interim results are not necessarily indicative of results for a full year. These financial statements should be read in conjunction with the financial statements included in the Company's annual report on Form 10-KSB for the year ended September 30, 2008.

The accompanying consolidated financial statements have been prepared on the going concern basis which contemplates the realization of assets and the satisfaction of liabilities in the normal course of business. Due to the effects of the U.S. economic downturn, the Company incurred losses during the first nine months of fiscal 2009, and the negative cash flow from operating activities was \$2,468,000. As discussed below under "Financial Condition", the Company took certain actions to improve liquidity. First, the Company completed the sale of 7,700,000 shares of common stock to PSQ, LLC and raised net cash proceeds of \$1,432,000 during the period. With the stock proceeds, the Company's net cash outflow for the year to date was \$1,084,000, and the Company's cash position was reduced to \$3,081,000 as of June 30, 2009. Second, the Company implemented a restructuring of its corporate and field operations during the June 2009 quarter. Management believes that these and other actions will reduce the Company's selling, general and administrative expenses substantially in the fourth quarter. Management's current objective is to return the Company to a breakeven level of cash flow as soon as possible and to provide a stable platform for future growth. The Company's ability to continue as a going concern is ultimately dependent on its ability to reduce costs and increase sales to a level that will allow it to operate profitably and sustain positive operating cash flows. The financial statements do not include any adjustments to reflect the possible future effects on the recoverability and classification of assets or the amounts and classification of liabilities that may result from the possible inability of the Company to continue as a going concern.

# **Recently Adopted Accounting Pronouncements**

The Company adopted the requirements of Statement of Financial Accounting Standards No. 157, "Fair Value Measurements," as of October 1, 2008. Statement No. 157 defines fair value, establishes a framework and gives guidance regarding the methods used for measuring fair value, and expands disclosures about fair value measurements. The adoption of it did not have a material effect on the Company's financial statements.

In May 2009, the FASB issued statement No. 165, "Subsequent Events" ("Statement No. 165"). Statement No. 165 modifies the definition of what qualifies as a subsequent event – those events or transactions that occur following the balance sheet date, but before the financial statements are issued, or are available to be issued – and requires companies to disclose the date through which it has evaluated subsequent events and the basis for determining that date. The Company adopted the provisions of Statement No. 165 for the third quarter of fiscal 2009, in accordance with the effective date. See "Basis of Presentation" above.

## **Placement Service Revenues**

Placement service revenues are recognized when applicants accept offers of employment, less a provision for estimated losses due to applicants not remaining employed for the Company's guarantee period. The provision for falloffs and refunds, reflected in the consolidated statement of operations as an adjustment of placement service revenues, was \$119,000 and \$301,000 for the three-month and nine-month periods ended June 30, 2009, respectively, and \$275,000 and \$865,000 for the three-month and nine-month periods ended June 30, 2008, respectively.

## **Investment Income (Loss)**

The components of investment income (loss) are as follows:

		Three Months Ended June 30		Nine Months Ended June 30	
(In Thousands)	2009	2008	2009	2008	
Interest income	\$ 2	\$ 27	\$ 30	\$ 140	
Gain (loss) on investments	32	(13)	(80)	(76)	
Investment income (loss)	\$ 34	\$ 14	\$ (50)	\$ 64	

The gain or loss on investments represents realized and unrealized holding gains and losses on trading securities.

#### **Income Taxes**

There were no credits for income taxes as a result of the pretax losses during the periods, because there was not sufficient assurance that a future tax benefit would be realized.

# **Property and Equipment**

Property and equipment consisted of the following:

	June 30	Septemb	per 30
(In Thousands)	2009		2008
Property and equipment, at cost	\$ 3,641	\$	3,608
Accumulated depreciation and amortization	(3,012)		(2,817)
Property and equipment, net	\$ 629	\$	791

## Office Closings

During the nine months ended June 30, 2009, the Company consolidated ten branch offices in four metropolitan areas and closed six of them. As a result, the Company recorded a liability covering the lease obligations of the closed offices and an adjustment of the book value of the office furniture and equipment. A provision for the cost of closing branch offices, included in selling, general and administrative expenses, was \$350,000 for the three months ended June 30, 2009 and \$376,000 for the nine months ended June 30, 2009.

#### **Purchase Commitments**

As of June 30, 2009, the Company had contractual obligations to purchase approximately \$410,000 of recruitment advertising through December 31, 2009.

#### **Deferred Compensation Plan**

The assets and liabilities of the deferred compensation plan trust are included in the consolidated financial statements. As of June 30, 2009, investments held by the trust in the amount of \$271,000 were included in other current assets on the consolidated balance sheet, and an equal, offsetting obligation was included in accrued compensation. The balances were classified as current items at that date because distributions to participants under the plan are expected to occur within twelve months.

#### **Common Stock**

As of June 30, 2009, the Company recorded the sale of 7,700,000 newly-issued shares of common stock to PSQ, LLC ("PSQ") for \$1,925,000 in cash, pursuant to a Securities Purchase and Tender Offer Agreement that had been entered into by the Company on March 30, 2009. The net proceeds to the Company from the share issuance, after deducting \$493,000 of related costs, were \$1,432,000.

#### **Consulting Agreement**

In connection with the completion of the sale of shares of common stock to PSQ, the Company's Chairman, Chief Executive Officer and President (the "former CEO") resigned from those positions and his employment agreement with the Company was replaced by a new consulting agreement. Under the consulting agreement, the Company is obligated to pay an annual consulting fee of \$180,000 over a five-year period and to issue 500,000 shares of common stock to the former CEO for no additional consideration. As of June 30, 2009, the Company recorded a provision for additional compensation expense under the consulting agreement in the amount of \$1,125,000, which is included in selling, general and administrative expenses on the consolidated statement of operations for the three-month and nine-month periods then ended. At that date, the Company recorded a liability for the net present value of the future payments due under the consulting agreement in the amount of \$845,000 (\$665,000 due beyond one year) and recorded stock compensation expense in the amount of \$280,000 based on the fair market value of \$.56 per share. The net present value of future payments under the consulting agreement was accrued and no future services are required in consideration for those payments.

#### **Stock Option Plans**

During the nine months ended June 30, 2009, the Company granted 243,000 stock options at a weighted average option price of \$.52 per share, and 239,000 stock options were cancelled. As of June 30, 2009, there were 607,000 stock options outstanding at a weighted average option price of \$.95 per share, of which 432,000 were exercisable.

The average fair value of stock options granted during the nine-month period was estimated to be \$.27 per share. This estimate was made using the Black-Scholes option pricing model and the following weighted average assumptions: expected option life -5.0 years, expected stock price volatility -58%, expected dividend yield -0.0%, and risk-free interest rate -2.5%.

Stock-based compensation expense was \$53,000 and \$81,000 for the three-month and nine-month periods ended June 30, 2009, respectively, and \$16,000 and \$48,000 for the three-month and nine-month periods ended June 30, 2008, respectively.

#### Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### Overview

The Company provides contract and placement staffing services for business and industry, specializing in the placement of information technology, engineering and accounting professionals. As of June 30, 2009, the Company operated eleven offices located in nine states.

The Company's business is highly dependent on national employment trends in general and on the demand for professional staff in particular. As an indicator of employment conditions, the national unemployment rate was 9.5% in June 2009 and 5.6% in June 2008. The change indicates a trend toward a lower level of employment in the United States during the last twelve months.

During the nine months ended June 30, 2009, the U.S. economy experienced a period of uncertainty stemming from problems in the housing and credit markets. According to the U.S. Department of Labor, the national employment level declined by approximately 5.3 million jobs during the period. Management believes that employers became extremely cautious about hiring during the period. As a result, the Company experienced sharp declines in both the number of billable contract hours and the number of placements.

Consolidated net revenues for the nine months ended June 30, 2009 decreased 31% compared with the prior year. Contract service revenues were down 22%, and placement service revenues were down 41%. The effects of lower consolidated net revenues resulted in a \$4,109,000 loss from operations this year, compared with a \$1,396,000 loss from operations for the same period last year.

As of June 30, 2009, the Company recorded the sale of 7,700,000 newly-issued shares of common stock to PSQ, LLC for \$1,925,000 in cash, pursuant to a Securities Purchase and Tender Offer Agreement that had been entered into by the Company on March 30, 2009. The net proceeds to the Company from the share issuance, after deducting related costs, were \$1,432,000. In connection with the completion of the sale of shares, the Company's Chairman, Chief Executive Officer and President (the "former CEO") resigned from those positions and his employment agreement with the Company was replaced by a new consulting agreement. Under the consulting agreement, the Company is obligated to pay an annual consulting fee of \$180,000 over a five-year period and to issue 500,000 shares of common stock to the former CEO for no additional consideration. As of June 30, 2009, the Company recorded a provision for additional compensation expense under the consulting agreement in the amount of \$1,125,000. The nine-month results also include a provision for the cost of closing branch offices of \$376,000. During the period, the Company consolidated ten branch offices in four metropolitan areas.

Management's current objective is to return the Company to a breakeven level of cash flow as soon as possible and to provide a stable platform for future growth. The Company implemented a restructuring of its corporate and field operations during the June 2009 quarter. Sales, recruiting and administrative positions were eliminated, five branch offices were closed, and the payroll for executive officers was reduced. As a result of this restructuring, together with actions taken earlier in the year, the sales, recruiting and administrative staff as of July 1, 2009 was 55% below the staff level at the beginning of the fiscal year, and the salaries and benefits of its three executive officers in the aggregate had been reduced by \$637,000 on an annual basis. Management believes that these and other actions will reduce the Company's selling, general and administrative expenses substantially in the fourth quarter.

#### **Results of Operations – Nine Months**

#### Net Revenues

Consolidated net revenues for the nine months ended June 30, 2009 were down \$3,596,000 (31%) from the prior year. Contract service revenues decreased \$1,232,000 (22%) and placement service revenues decreased \$2,364,000 (41%). As a result of the weaker economic conditions that prevailed during the nine months ended June 30, 2009, the Company experienced less demand for its services. The decline in consolidated net revenues was the result of a 16% decrease in the number of billable contract hours and 48% fewer placements.

#### Cost of Contract Services

The cost of contract services includes wages and the related payroll taxes and employee benefits of the Company's employees while they work on contract assignments. There are no direct costs associated with placement service revenues. The cost of contract services for the nine months ended June 30, 2009 was down \$723,000 (19%) as a result of the lower volume of contract business. The gross profit margin on contract business was 30.2%, which was 2.4 points less than 32.6% for the prior year due to competitive pricing pressures during the period.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses include the following categories:

- · Compensation in the operating divisions, which includes commissions earned by the Company's employment consultants and branch managers on permanent and temporary placements. It also includes salaries, wages, unrecovered advances against commissions, payroll taxes and employee benefits associated with the management and operation of the Company's staffing offices.
- · Administrative compensation, which includes salaries, wages, payroll taxes and employee benefits associated with general management and the operation of its finance, legal, human resources and information technology functions.
- · Occupancy costs, which includes office rent, depreciation and amortization, and other office operating expenses.
- · Recruitment advertising, which includes the cost of identifying job applicants.
- Other selling, general and administrative expenses, which includes travel, bad debt expense, fees for outside professional services and other corporate-level expenses such as business insurance and taxes.

The Company's largest selling, general and administrative expense is for compensation in the operating divisions. Most of the Company's employment consultants are paid on a commission basis and receive advances against future commissions. Advances are expensed when paid. When commissions are earned, prior advances are applied against them and the consultant is paid the net amount. At that time, the Company recognizes the full amount as commission expense, and advance expense is reduced by the amount recovered. Thus, the Company's advance expense represents the net amount of advances paid, less amounts applied against commissions.

Selling, general and administrative expenses for the nine months ended June 30, 2009 decreased \$160,000 (2%). Compensation in the operating divisions was down 27%, reflecting lower commission expense on the lower volume of business. Administrative compensation was up 72%, reflecting the \$1,125,000 of additional compensation recorded under the consulting agreement of the former CEO. All other administrative compensation was down 16% for the period, reflecting executive pay reductions, staff reductions and lower deferred compensation expense. Occupancy costs were up 8%, reflecting a \$376,000 provision for office closing costs. All other occupancy costs were down 17% for the period because of operating fewer branch offices than last year. Recruitment advertising increased 17%, due to higher utilization of job board posting services and higher costs per posting.

#### Other

Investment income for the nine months ended June 30, 2009 was down \$114,000 from the same period last year, due to a combination of lower funds available for investment and a lower average rate of return on investments. Returns in both periods were adversely affected by losses on trading securities.

There were no credits for income taxes as a result of the pretax losses during the periods, because there was not sufficient assurance that future tax benefits would be realized.

#### **Results of Operations – Three Months**

#### Net Revenues

Consolidated net revenues for the three months ended June 30, 2009 were down \$1,102,000 (30%) from the prior year. Contract service revenues decreased \$315,000 (17%) and placement service revenues decreased \$787,000 (43%). As a result of the weaker economic conditions that prevailed during the three months ended June 30, 2009, the Company experienced less demand for its services. The decline in consolidated net revenues was the result of a 23% decrease in the number of billable contract hours and 46% fewer placements.

#### Cost of Contract Services

The cost of contract services for the three months ended June 30, 2009 was down \$167,000 (14%) as a result of the lower volume of contract business. The gross profit margin on contract business was 30.2%, which was 2.9 points less than 33.1% for the prior year due to competitive pricing pressures during the period.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses for the three months ended June 30, 2009 increased \$789,000 (27%). Compensation in the operating divisions was down 30%, reflecting lower commission expense on the lower volume of business. Administrative compensation increased, reflecting the \$1,125,000 of additional compensation recorded under the consulting agreement of the former CEO. Occupancy costs increased, reflecting a \$350,000 provision for office closing costs. All other occupancy costs were down 21% because of operating fewer branch offices than last year.

#### Other

Investment income for the three months ended June 30, 2009 was up \$20,000 from the same period last year, as returns in fiscal 2009 were favorably affected by gains on trading securities.

There were no credits for income taxes as a result of the pretax losses during the periods, because there was not sufficient assurance that future tax benefits would be realized.

#### **Financial Condition**

As of June 30, 2009, the Company had cash and cash equivalents of \$3,081,000, which was a decrease of \$1,084,000 from September 30, 2008. Net working capital at June 30, 2009 was \$2,747,000, which was a decrease of \$1,538,000 from September 30, 2008, and the current ratio was 2.4 to 1. Shareholders' equity as of June 30, 2009 was \$2,711,000 which represented 51% of total assets.

During the nine months ended June 30, 2009, the net cash used by operating activities was \$2,468,000. The net loss for the period, adjusted for depreciation and other non-cash charges, used \$2,922,000. A reduction of accounts receivable provided \$210,000, and all other working capital items provided an additional \$244,000.

Expenditures for the acquisition of property and equipment were \$48,000 during the nine months ended June 30, 2009.

As of June 30, 2009, the Company recorded the sale of 7,700,000 newly-issued shares of common stock to PSQ for \$1,925,000 in cash. The net proceeds to the Company from the share issuance, after deducting related costs, were \$1,432,000.

Information about future minimum lease payments, purchase commitments and severance arrangements is presented in the notes to consolidated financial statements contained in the Company's annual report on Form 10-KSB for the fiscal year ended September 30, 2008.

Due to the effects of the U.S. economic downturn, the Company incurred losses during the first nine months of fiscal 2009, and the negative cash flow from operating activities was \$2,468,000. To improve liquidity, the Company took certain actions. First, the Company completed the sale of 7,700,000 shares of common stock to PSQ and raised net cash proceeds of \$1,432,000 during the period. With the stock proceeds, the Company's net cash outflow for the year to date was \$1,084,000, and the Company's cash position was reduced to \$3,081,000 as of June 30, 2009.

Second, the Company implemented a restructuring of its corporate and field operations during the June 2009 quarter. Sales, recruiting and administrative positions were eliminated, five branch offices were closed, and the payroll for executive officers was reduced. As a result of this restructuring, together with actions taken earlier in the year, the sales, recruiting and administrative staff as of July 1, 2009 was 55% below the staff level at the beginning of the fiscal year, and the salaries and benefits of its three executive officers in the aggregate had been reduced by \$637,000 on an annual basis. Management believes that these and other actions will reduce the Company's selling, general and administrative expenses substantially in the fourth quarter. Management's current objective is to return the Company to a breakeven level of cash flow as soon as possible and to provide a stable platform for future growth.

#### **Off-Balance Sheet Arrangements**

As of June 30, 2009, and during the nine months then ended, there were no transactions, agreements or other contractual arrangements to which an unconsolidated entity was a party, under which the Company (a) had any direct or contingent obligation under a guarantee contract, derivative instrument or variable interest in the unconsolidated entity, or (b) had a retained or contingent interest in assets transferred to the unconsolidated entity.

# Forward-Looking Statements

As a matter of policy, the Company does not provide forecasts of future financial performance. The statements made in this Form 10-Q Quarterly Report which are not historical facts are forward-looking statements. Such forward-looking statements often contain or are prefaced by words such as "will" and "expect." As a result of a number of factors, our actual results could differ materially from those set forth in the forward-looking statements. Certain factors that might cause our actual results to differ materially from those in the forward-looking statements include, without limitation, general business conditions, the demand for the Company's services, competitive market pressures, the ability of the Company to attract and retain qualified personnel for regular full-time placement and contract assignments, the possibility of incurring liability for the Company's business activities, including the activities of its contract employees and events affecting its contract employees on client premises, and the ability to attract and retain qualified corporate and branch management. The Company is under no obligation to (and expressly disclaims any such obligation to) and does not intend to update or alter its forward-looking statements whether as a result of new information, future events or otherwise.

#### Item 4T, Controls and Procedures.

As of June 30, 2009, the Company's management evaluated, with the participation of its principal executive officer and its principal financial officer, the effectiveness of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act"). Based on that evaluation, the Company's principal executive officer and its principal financial officer concluded that the Company's disclosure controls and procedures were adequate as of June 30, 2009 to ensure that information required to be disclosed in reports filed or submitted by the Company under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission's rules and forms.

There was no change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **PART II - OTHER INFORMATION**

#### Item 4, Submission of Matters to a Vote of Security Holders.

At a special meeting of shareholders on June 22, 2009, the shareholders voted on a proposal to approve (1) the sale of 7,700,000 shares of the Company's common stock to PSQ, LLC for \$0.25 per share, and (2) the change of control that would result from such sale of shares of the Company's common stock to PSQ, LLC. The proposal was approved by a majority of the votes cast. The number of votes cast on the proposal is presented below:

Votes cast "For"	2,031,266
Votes cast "Against"	345,887
Abstentions	19,403

There were 2,054,868 "broker non-votes" that were counted for purposes of determining a quorum for the meeting, but they had no effect on the outcome of the vote for the proposal.

#### Item 6, Exhibits.

No.

The following exhibits are filed as a part of Part I of this report:

Description of Exhibit

31.01	Certifications of the principal executive officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Exchange Act.
	* * * * * * * * * * * * * * * * * * * *

- 31.02 <u>Certifications of the principal financial officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Exchange Act.</u>
- 32.01 Certifications of the principal executive officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Exchange Act and Section 1350 of Title 18 of the United States Code.
- 32.02 <u>Certifications of the principal financial officer required by Rule 13a-14(a) or Rule 15d-14(a) of the Exchange Act and Section 1350 of Title 18 of the United States Code.</u>

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# GENERAL EMPLOYMENT ENTERPRISES, INC.

(Registrant)

By: /s/ Kent M. Yauch

Kent M. Yauch

Vice President, Chief Financial Officer and Treasurer (Principal financial and accounting officer and duly authorized officer)

Date: August 13, 2009

#### EXHIBIT 31.01

#### **CERTIFICATIONS**

#### I, Ronald E. Heineman, certify that:

- 1. I have reviewed this Form 10-Q quarterly report for the period ended June 30, 2009 of General Employment Enterprises, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 13, 2009 /s/ Ronald E. Heineman Ronald E. Heineman

Chief Executive Officer and President (Principal executive officer)

#### **EXHIBIT 31.02**

#### CERTIFICATIONS

#### I, Kent M. Yauch, certify that:

- 1. I have reviewed this Form 10-Q quarterly report for the period ended June 30, 2009 of General Employment Enterprises, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 13, 2009 /s/ Kent M. Yauch
Kent M. Yauch
Vice President, Chief Financial Officer and Treasurer (Principal financial officer)

#### **EXHIBIT 32.01**

### CERTIFICATIONS PURSUANT TO SECTION 1350 OF TITLE 18 OF THE UNITED STATES CODE

In connection with the Quarterly Report of General Employment Enterprises, Inc. (the "Company") on Form 10-Q for the quarter ended June 30, 2009, as filed with the Securities and Exchange Commission (the "Report"), the undersigned hereby certifies, in his capacity as an officer of the Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- (1) The Report fully complies with the requirements of Section a 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of the operations of the Company.

Date: August 13, 2009 /s/ Ronald E. Heineman
Ronald E. Heineman
Chief Executive Officer and President (Principal executive officer)

# **EXHIBIT 32.02**

# CERTIFICATIONS PURSUANT TO SECTION 1350 OF TITLE 18 OF THE UNITED STATES CODE

In connection with the Quarterly Report of General Employment Enterprises, Inc. (the "Company") on Form 10-Q for the quarter ended June 30, 2009, as filed with the Securities and Exchange Commission (the "Report"), the undersigned hereby certifies, in his capacity as an officer of the Company, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- (1) The Report fully complies with the requirements of Section a 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of the operations of the Company.

Date: August 13, 2009 /s/ Kent M. Yauch
Kent M. Yauch
Vice President Chief Financial

Vice President, Chief Financial Officer and Treasurer (Principal financial officer)